**2023-2025 STUDENT LEADERSHIP POLICY**

**Purpose:**

Students will form part of the school leadership group as an aim to:

* Create civic responsibility within the school
* Encourage students to have a say in the issues that may occur in the school
* Use a democratic election process in the election of students from selected classes

**Roles and responsibilities:**

* Set exemplary behaviour
* Represent the school appropriately (neat tidy school uniform)
* Consistently use effective communication skills
* Demonstrated responsible leadership in a range of situations
* Demonstrates respect and concern for the school, teachers and fellow students
* Displays independent working skills across subject areas.
* Use effective communication skills
* Model bullying prevention
* Raise issues that they feel are important at council meetings
* Help set up assemblies
* Speak at assemblies
* Show guests around the school
* Assist in managing playground equipment
* Raise the flag
* PA announcements
* Organise fundraisers for worthy recipients
* Run Council meetings
* Attend end of year parents thank you morning tea.
* Catch up on any schoolwork missed due to performing duties
* Indigenous welcome to country
* Faction leaders to Liaise with PE Teacher for duties

**Rights**

* To be respected
* Have courtesy and honesty shown to them
* To be informed
* To be given guidance so that they can perform their activities to the best of their ability

**Guidelines:**

School Captains:

Two Positions are open for students. The two students with the most votes will be selected as School Captains for the following school year.

The process for school captain is rigorous to ensure the best possible students are presented for the voting process.

**Councilors and Faction Captains:**

Two Positions are open for students in year 6, and for each faction. There is no gender bias, as such two females or males may be voted into each role.

Dependent on the nomination group Councilors and Faction Captains will be chosen from the School Captain Nomination group. Students may be asked to change factions to facilitate a Faction Captain role.

Senior teachers and School Administration will allocate positions based on voting results and faction group.

**Process**

* Nomination form to be submitted by the required date and time.
* No late nominations will be accepted. At least two weeks will be available for submission of the nomination
* Parents and senior teachers must have signed off to indicate that ALL selection criteria have been met.
* Students will then proceed to interview with one or more selected teachers
* A speech will be presented to the whole school during REACH assembly
* All staff will be given an opportunity to vote on the candidates
* Students from years 3, 4 and 5 will also vote.
* Votes are graded as follows- Students - 1point, Teacher - 10 points and Principal 100 points.
* All votes must be cast before counting begins.
* Students who have not made the school captain position will be considered for Year 6 councilor and faction leaders by the administration team and senior teachers.
* Students may be asked to change factions to streamline the process.

**Selection Criteria**

* Displays independent working skills across subject areas.
* Demonstrates respect and concern for the school, teachers and fellow students.
* Demonstrates responsible leadership in a range of situations.
* Consistently demonstrates responsible Behaviour.
* Consistently uses effective communication skills.
* Represents the school appropriately (neat, tidy, school uniform)

**Commitment**

* The school Captain is a valued position in our school. It requires parents to support their child to attend out of school meetings such as Junior council.
* It is the responsibility of the student leader to catch up on class work not completed due to responsibilities
* Attendance is mandatory at the weekly meetings

**Year 4 and 5 Student Councilors**

Two Positions are open for students in year 4 and 5. There is no gender bias. As such two females or males may be voted into each role

**Process**

* Students will nominate by the end of week 1 in the new school year.
* The speeches will occur in week 2.
* Students will speak in front of their year group only
* Votes will be conducted by the teacher in charge and relayed to the SSD
* Badges will be ordered and presented at the week 3 assembly

**Replacement School Leaders**

In the event that a Student Leader leaves the school in a school year a new leader will be chosen by the Principal in consultation, where required, with the Associate Principal and senior teachers

**Consequences**

When students have not followed the school BMIS system and have received a behaviour slip:

* + - * + First time- Verbal warning
        + Second time- suspension from role- Meeting with Parents Principal and SSD
        + 5 Behaviour Slips- permanent withdrawal from leadership role considered

Where a student has not followed school BMIS and has received a suspension

* Immediate suspension from Student Leadership group.
* Meeting with Parents, Principal, Teacher and SSC to discuss action and consequences